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Familiarisation Programme for Independent Directors

Preamble

Regulation 25(7) of the SEBI (LODR) Regulations, 2015 Inter-alia stipulates that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

Purpose and Objective

The familiarisation programme is structured to assist the Independent Directors to understand the Company and its business so as enable him in effective discharge of his duties.

Overview of the Familiarisation process

At the time of the appointment

At the time of the appointment, the Independent Directors are informed about their role and responsibilities and are given an overview of business, operations and business model of the Company.

Immediately after appointment Independent Director are also provided with copies of the following documents:

A. Annual Reports of the Company of the last three years.
B. Copies of code of conduct for Director & SMP, Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons.
C. MOA & AOA of the Company.

Regular Familiarisation modules

A. Presentations on the business and performance of the Company will be available at the Board Meetings to familiarize the Independent Directors about strategy, operations, vision and mission of the Company. The Programme aims to provide insights into the Company to enable the Independent Directors to take well-informed timely decisions and contribute significantly to the growth of the Company.

B. Each director of the Company has complete access to any information relating to the Company.

C. Board Members are promptly updated on any change and new development with regard to relevant regulatory requirement such as SEBI regulations, Companies Act etc.

D. Familiarisation programmes are also proposed to be conducted on need basis during the term of the directors.

E. Independent Directors have the freedom to interact with the Company's management during the Board/ Committee of Directors meetings or otherwise.

F. Need Based training is provided to the Board Members on various matters. The Board Members based on their requirement attend various seminars, conferences, training programmes from time to time.

G. The Board members are also encouraged to advise the Company to adopt further programmes for their familiarization with the Company.

During the Financial Year 2026-27, Skipper Limited has scheduled a programme for the Independent Directors on August 11, 2026, covering the Framework of Related Party Transactions. The duration of the programme will be approximately 2 hours.